

SCA/SGEU Wage Schedule
April 1, 2023

	Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Comments
Admitting Reception Clerk	1	20.172	20.879	21.606	22.361	23.779	
Health Record Clerk	1	20.172	20.879	21.606	22.361	23.779	
Office Clerk	1	20.172	20.879	21.606	22.361	23.779	
Porter	1	20.172	20.879	21.606	22.361	23.779	
Clinic Assistant	2	22.201	22.976	23.779	24.611	26.109	
Early Detection Clerk	2	22.201	22.976	23.779	24.611	26.109	
Lodge Attendant	2	22.201	22.976	23.779	24.611	26.109	
Materials & Facilities Management Assistant	2	22.201	22.976	23.779	24.611	26.109	
Oncology Pharmacy Assistant	2	22.201	22.976	23.779	24.611	26.109	
Receptionist Corporate Office	2	22.201	22.976	23.779	24.611	26.109	
Receptionist Early Detection	2	22.201	22.976	23.779	24.611	26.109	
Supervisor Admitting Reception	2	22.201	22.976	23.779	24.611	26.109	
Technical Assistant - Healthy Future Sask	2	22.201	22.976	23.779	24.611	26.109	New Job
Administrative Assistant	3	24.844	25.712	26.613	27.538	29.142	
Chemotherapy Scheduler	3	24.844	25.712	26.613	27.538	29.142	Changed to Treatment Scheduler
Clinical Administrative Assistant	3	24.844	25.712	26.613	27.538	29.142	
Clinical Documentation Specialist	3	24.844	25.712	26.613	27.538	29.142	
Technical Assistant	3	24.844	25.712	26.613	27.538	29.142	
Telehealth Coordinator	3	24.844	25.712	26.613	27.538	29.142	
Treatment Scheduler	3	24.844	25.712	26.613	27.538	29.142	Formerly Chemotherapy Scheduler
Accounting Clerk	4	27.803	28.773	29.782	30.819	32.537	
Cancer Registrar I	4	27.803	28.773	29.782	30.819	32.537	
Cook	4	27.803	28.773	29.782	30.819	32.537	
Coordinator Volunteer Services	4	27.803	28.773	29.782	30.819	32.537	
Drug Distribution Technician	4	27.803	28.773	29.782	30.819	32.537	
Early Detection Health Information Practitioner	4	27.803	28.773	29.782	30.819	32.537	
Health Information Practitioner	4	27.803	28.773	29.782	30.819	32.537	
Licensed Practical Nurse ²	4	27.803	28.773	29.782	30.819	32.537	
PHQR Coordinator	4	27.803	28.773	29.782	30.819	32.537	
Research Associate	4	27.803	28.773	29.782	30.819	32.537	New Job
Supervisor Admitting Reception - Screening	4	27.803	28.773	29.782	30.819	32.537	
Assistant to Vice President Research	5	31.113	32.199	33.327	34.492	36.334	
Cancer Registrar II	5	31.113	32.199	33.327	34.492	36.334	
Clinical Informatics Specialist - Pharmacy Technician	5	31.113	32.199	33.327	34.492	36.334	New Job
Clinical Research Associate	5	31.113	32.199	33.327	34.492	36.334	
Coordinator of Materials & Facilities Management	5	31.113	32.199	33.327	34.492	36.334	
Medical Radiation Technologist - Mammography ²	5	31.113	32.199	33.327	34.492	36.334	
Mould Room Technician	5	31.113	32.199	33.327	34.492	36.334	New Job
Oncology Pharmacy Technician	5	31.113	32.199	33.327	34.492	36.334	
Payroll Administrator	5	31.113	32.199	33.327	34.492	36.334	
Research Associate-Epidemiology	5	31.113	32.199	33.327	34.492	36.334	
Senior Accounting Clerk	5	31.113	32.199	33.327	34.492	36.334	
Cancer Registry Business Specialist	6	34.815	36.035	37.295	38.596	40.585	
Cancer Registry Coordinator	6	34.815	36.035	37.295	38.596	40.585	
Cancer Registry Data Quality Specialist	6	34.815	36.035	37.295	38.596	40.585	
Cancer Registry Team Lead	6	34.815	36.035	37.295	38.596	40.585	New Job
Cancer Registry Training & Education Coordinator	6	34.815	36.035	37.295	38.596	40.585	
Clinical Informatics Specialist-MO ⁴	6	34.815	36.035	37.295	38.596	40.585	
Clinical Informatics Specialist-RO ¹	6	34.815	36.035	37.295	38.596	40.585	
Early Detection Coordinator	6	34.815	36.035	37.295	38.596	40.585	
Medical Physics Assistant	6	34.815	36.035	37.295	38.596	40.585	Pay Band Changed from 5 to 6
Navigator Screening Program for Breast Cancer ⁴	6	34.815	36.035	37.295	38.596	40.585	
Radiation Therapist I ¹	6	34.815	36.035	37.295	38.596	40.585	
Registered Nurse ⁴	6	34.815	36.035	37.295	38.596	40.585	
Senior Oncology Pharmacy Technician	6	34.815	36.035	37.295	38.596	40.585	
Support Analyst	6	34.815	36.035	37.295	38.596	40.585	Pay Band Changed from 5 to 6

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	Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Comments
Cancer Registry Specialist	7	38.963	40.326	41.734	43.193	45.340	New Job
Chief Physics Technician - Electronics¹	7	38.963	40.326	41.734	43.193	45.340	Job Deactivated
Clinical Oncology Social Worker	7	38.963	40.326	41.734	43.193	45.340	
Dietitian	7	38.963	40.326	41.734	43.193	45.340	
Dosimetrist ¹	7	38.963	40.326	41.734	43.193	45.340	
Lead Support Analyst	7	38.963	40.326	41.734	43.193	45.340	New Job
Physics Technician - Electronics ¹	7	38.963	40.326	41.734	43.193	45.340	Pay Band Changed from 6 to 7
Radiation Therapist II ¹	7	38.963	40.326	41.734	43.193	45.340	
Application Analyst	8	42.412	43.895	45.429	47.015	49.295	
Blood & Marrow Transplant Coordinator ⁴	8	42.412	43.895	45.429	47.015	49.295	
Business Analyst	8	42.412	43.895	45.429	47.015	49.295	
Coordinator, Hematology Quality Management Program ⁴	8	42.412	43.895	45.429	47.015	49.295	
Data Base Administrator	8	42.412	43.895	45.429	47.015	49.295	
Donor Search Coordinator	8	42.412	43.895	45.429	47.015	49.295	
Integration Analyst	8	42.412	43.895	45.429	47.015	49.295	
Navigator Gynecology Oncology ⁴	8	42.412	43.895	45.429	47.015	49.295	
Navigator Screening Program for Colorectal Cancer ⁴	8	42.412	43.895	45.429	47.015	49.295	
Network and Server Analyst	8	42.412	43.895	45.429	47.015	49.295	
Oncology Pharmacist ³	8	42.412	43.895	45.429	47.015	49.295	
Pain & Symptoms Management & Palliative Care Coordinator ⁴	8	42.412	43.895	45.429	47.015	49.295	
Physics Application Analyst	8	42.412	43.895	45.429	47.015	49.295	
Population Health Promotion Practitioner	8	42.412	43.895	45.429	47.015	49.295	
Research Officer	8	42.412	43.895	45.429	47.015	49.295	
Supervisor Mammography	8	42.412	43.895	45.429	47.015	49.295	
Chief Dosimetrist ¹	9	47.458	49.118	50.836	52.613	55.087	
Clinical Coordinator ⁴	9	47.458	49.118	50.836	52.613	55.087	
Clinical Coordinator - Clinical Research ⁴	9	47.458	49.118	50.836	52.613	55.087	
Clinical Nurse Educator ⁴	9	47.458	49.118	50.836	52.613	55.087	
Clinical Nurse Specialist ⁴	9	47.458	49.118	50.836	52.613	55.087	
Clinical Research Site Supervisor	9	47.458	49.118	50.836	52.613	55.087	New Job
Clinical Resource Radiation Therapist ¹	9	47.458	49.118	50.836	52.613	55.087	
Project Manager	9	47.458	49.118	50.836	52.613	55.087	
Radiation Therapy Clinical Educator ¹	9	47.458	49.118	50.836	52.613	55.087	
Research Officer - Epidemiologist	9	47.458	49.118	50.836	52.613	55.087	
Senior Oncology Pharmacist ³	9	47.458	49.118	50.836	52.613	55.087	
Systems Analyst II	9	47.458	49.118	50.836	52.613	55.087	

1 - Market Supplemented (see separate Wage Schedule)

2 - Market Adjusted (see separate Wage Schedule)

3 - Market Supplemented and Market Adjusted (see separate Wage Schedule)

4 - Registered Nurse rate of pay (see separate Wage Schedule)

SCA/SGEU Market Supplement Wage Schedule

April 1, 2023

	Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Comments
Clinical Informatics Specialist-RO	6	54,006	55,641	57,317	59,075	61,716	New Market Supplement (effective February 13, 2025)
Base		34,815	36,035	37,295	38,596	40,585	
Market		19,191	19,606	20,022	20,479	21,131	
Radiation Therapist I	6	54,006	55,641	57,317	59,075	61,716	New Market Supplement (effective February 13, 2025)
Base		34,815	36,035	37,295	38,596	40,585	
Market		19,191	19,606	20,022	20,479	21,131	
Physics Technician - Electronics	7	46,766	48,402	50,092	51,843	54,420	New Market Supplement
Base		38,963	40,326	41,734	43,193	45,340	
Market		7,803	8,076	8,358	8,650	9,080	
Dosimetrist	7	55,578	57,290	59,054	60,849	63,615	New Market Supplement (effective February 13, 2025)
Base		38,963	40,326	41,734	43,193	45,340	
Market		16,615	16,964	17,320	17,656	18,275	
Radiation Therapist II	7	55,578	57,290	59,054	60,849	63,615	New Market Supplement (effective February 13, 2025)
Base		38,963	40,326	41,734	43,193	45,340	
Market		16,615	16,964	17,320	17,656	18,275	
Oncology Pharmacist*	8	48,590	49,949	51,348	52,788	56,094	
Base		42,412	43,895	45,429	47,015	49,295	
Market		6,178	6,054	5,919	5,773	6,799	
Chief Dosimetrist	9	58,110	59,907	61,756	63,637	66,500	New Market Supplement (effective February 13, 2025)
Base		47,458	49,118	50,836	52,613	55,087	
Market		10,652	10,789	10,920	11,024	11,413	
Clinical Resource Radiation Therapist	9	58,110	59,907	61,756	63,637	66,500	New Market Supplement (effective February 13, 2025)
Base		47,458	49,118	50,836	52,613	55,087	
Market		10,652	10,789	10,920	11,024	11,413	
Radiation Therapy Clinical Educator	9	58,110	59,907	61,756	63,637	66,500	New Market Supplement (effective February 13, 2025)
Base		47,458	49,118	50,836	52,613	55,087	
Market		10,652	10,789	10,920	11,024	11,413	
Senior Oncology Pharmacist*	9	52,831	54,313	55,836	57,406	60,980	
Base		47,458	49,118	50,836	52,613	55,087	
Market		5,373	5,195	5,000	4,793	5,893	

Note:

*See Equity Adjustments Wage Schedule

SCA/SGEU Market Adjustments
April 1, 2023

Classification	Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
Licensed Practical Nurse	4	32.679	33.822	35.008	36.231	38.260
Base Rate of Pay		27.803	28.773	29.782	30.819	32.537
Market Adjusted Rate		4.876	5.049	5.226	5.412	5.723
Medical Radiation Technologist - Mammography	5	35.422	36.661	37.945	39.273	41.356
Base Rate of Pay		31.113	32.199	33.327	34.492	36.334
Market Adjusted Rate		4.309	4.462	4.618	4.781	5.022
Oncology Pharmacist	8	49.193	50.914	52.696	54.538	57.160
Base Rate of Pay		42.412	43.895	45.429	47.015	49.295
Market Adjusted Rate		6.781	7.019	7.267	7.523	7.865
Senior Oncology Pharmacist	9	53.280	55.146	57.076	59.073	61.849
Base Rate of Pay		47.458	49.118	50.836	52.613	55.087
Market Adjusted Rate		5.822	6.028	6.240	6.460	6.762

SCA/SGEU Equity Adjustments
April 1, 2023

Classification	Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5	Comments
Oncology Pharmacist	8	51.369	52.837	54.353	55.908	59.751	New Equity Adjustment
Base Rate of Pay		42.412	43.895	45.429	47.015	49.295	
Equity Adjusted Rate		8.957	8.942	8.924	8.893	10.456	
Senior Oncology Pharmacist	9	55.479	57.064	58.701	60.380	64.530	New Equity Adjustment
Base Rate of Pay		47.458	49.118	50.836	52.613	55.087	
Equity Adjusted Rate		8.021	7.946	7.865	7.767	9.443	